

TERMS AND CONDITIONS FOR CLIENTS

1. BASIC INFORMATION

- 1.1. **What is Jobsider.** Jobsider is an electronic platform that provides tools to advertise job opportunities, connect employers and job seekers, and automate recruitment tasks ("**Jobsider**"). Through Jobsider, employers (the "**Client**" or "**you**") can create recruitment advertisements, collect responses from job seekers, advertise open positions etc.
- 1.2. **Provider.** Jobsider is operated by mind the gap s.r.o., ID: 09821074, registered office: Čujkovova 1714/21, Zábřeh, 700 30 Ostrava, registered in the Commercial Register kept by the Municipal Court in Prague, file No. C 343024 (the "**Provider**" or also "**we**").
- 1.3. **Availability.** Jobsider's services for Clients are intended only for entrepreneurs and legal entities and are accessible via a web browser at www.jobsider.ai. The service is functional through common browsers (Google Chrome, Firefox, Opera, etc.) or through the mobile application for android and iOS. Using Jobsider requires an internet connection.
- 1.4. **Nature of services.** Services provided through Jobsider are not those of an employment (work) agency within the meaning of the Czech Employment Act.

2. WHAT ARE THE RULES

- 2.1. **Conditions.** Relationship between the Provider and you as a Client when using the Services and the corporate user account is governed by these Terms and Conditions for Clients (the "**T&Cs**").
- 2.2. **Agreement to the T&Cs.** You agree to the T&Cs when you create a business user account and when you order Services. The creation of a corporate user account does not entitle the Client to use the Services, which are subject to a fee.

3. DEFINITIONS

- 3.1. Terms beginning with a capital letter have the following meanings:

"**Advertisement**" means the presentation and promotion of an offer of an individual job position through Jobsider by the Client as a potential employer or an employment agency seeking employees for third parties.

"**Service**" or "**Services**" means the services provided by the Provider through Jobsider, in particular the placement and promotion of Advertisements, access to the tool to support the creation and text of advertisements and conducting chat interviews, automated data evaluation, or other Services provided through Jobsider to the Client.

"**Pre-screening**" means the Service consisting solely of providing a tool to support the creation of advertisements, conducting chat interviews, and collecting and evaluating data regardless of the source from which the job seeker came.

"**Contract**" means the Contract for the provision of Services, under which the Provider undertakes to provide the Services to the Client in accordance with the Order and the T&Cs.

"**Order**" means an order for the Services by the Client with the Provider made by any means, i.e. by selecting and confirming the relevant tariff for the Services through Jobsider or by confirming the Order outside Jobsider.

"**Applicant**" means an individual who expresses interest in a position offered in a Client's Advertisement.

"**Applicant Profile**" means the profile that the Applicant has created on Jobsider.

4. SERVICES

- 4.1. **Contract.** The Contract is concluded when the Client places an Order through Jobsider or confirms the Order in another form (especially by email). The person placing the Order also confirms that he/she is authorised to represent the Client in concluding the Contract and that he/she is authorised to bind the Client within the scope of these T&Cs. In the case of an electronic Order outside of Jobsider, the Provider reserves the right to replace its signature on the Order by mechanical means.
- 4.2. **Access to the Services.** The Provider's Services are accessible through the Client's user account. The Client may have multiple user accounts.
- 4.3. **Advertisement.** Publication of an Advertisement for promotion may be subject to a prior approval by the Provider, in which case the Advertisement will be published after approval by the Provider within 24 hours of its submission by the Client. The Provider provides advertising space and promotion of the Advertisement but is not responsible for how many Applicants will respond to the Advertisement or whether they will respond.
- 4.4. **Applicant profile.** The extent of the information provided in the Applicant Profile may vary depending on the information the Applicant chooses to complete. The creation of an Applicant Profile is voluntary, so Applicants without an Applicant Profile may apply for the position. The Provider is in no way responsible for the accuracy and extent of the information provided in the Applicant Profile.
- 4.5. **Promotion.** The Provider is entitled to use methods of its choice to promote the Advertisements published by the Client. The Provider is entitled to use the Advertisement for the promotion of Jobsider.
- 4.6. **Update.** The Provider undertakes to provide the Client only with the necessary updates of Jobsider, so that the digital content can be used by the Client for the entire period during which the Client has activated the fee-based Services. If the Client fails to update within 24 hours of notification, the Client shall have no rights from any defect resulting from the failure to update.
- 4.7. **Maintenance.** The Provider may perform maintenance of Jobsider. Jobsider may be unavailable during maintenance. There is no compensation or claims for defective performance for the unavailability of Jobsider during maintenance.
- 4.8. **Changes to Jobsider:** the Provider reserves the right to change the appearance and functionality of Jobsider, even without prior notice and for any reason, without compensation or other consideration on the part of the Client. Reasons for change may include changes to the Services (enhancements, extensions, removal, restrictions), changes in user design, compliance with legal requirements, modification of algorithms, changes to third party services integrated in or available through Jobsider, scope and method of connection via API, etc.

5. PLANS

- 5.1. **Pre-screening.** The plan for the Pre-screening Service has the following parameters:
 - 5.1.1. Pre-screening includes a tool to support advertisement creation, chat interviews and data evaluation regardless of the source from which the job seeker comes or the location where

the advertisement is to be posted. Purchase of other plans is not a requirement to use the Pre-screening Service.

5.1.2. Price conditions are specified in the Order. The Pre-screening package (i.e. chat interviews) is valid for the period specified in the Order. No refund will be given for unused Pre-screenings after the expiry of the package period.

5.2. **Booster campaign.** The Booster Campaign is used to publish and promote individual Advertisements only on Jobsider.

5.2.1. The period of publication and promotion of the Advertisement is specified in the Order.

5.2.2. The Campaign Booster plan includes access to a tool to support advertisement creation, chat interviews and data evaluation.

5.3. **Monthly membership.** The Monthly Membership plan is used to continuously publish and promote Advertisements on Jobsider only, for a flat fee specified in the Order. The plan has the following parameters:

5.3.1. The Client has available a certain maximum number of active (published and promoted) Advertisements as specified in the Order.

5.3.2. The total number of Advertisements is not limited. However, when the maximum number of active Advertisements is reached, the publication of a new Advertisement is possible only if another active Advertisement is cancelled.

5.3.3. The membership period is specified in the Order and is subject to an automatic renewal. The date of activation of the Service is the first day of the membership period. The Client pays for the Services monthly in advance.

5.3.4. During the agreed membership period, the Client is not entitled to reduce or increase the number of active Advertisements, this change is always possible only on the first day of the next membership period.

5.3.5. The monthly membership plan includes access to the tool to support advertisement's creation, chat interviews and data evaluation.

5.4. **Payment terms.** Obligations are payable 14 days after the invoice is issued. The obligation is deemed to be paid when the amount is credited to the bank account.

5.5. **Form of invoices.** The Client agrees to receive invoices in electronic form.

5.6. **VAT.** Unless otherwise stated, prices are exclusive of VAT. VAT will be added at the legal rate.

5.7. **Delays.** In case of delay in payment of any monetary claim, the Client is obliged to pay a contractual penalty of 0.05 % of the amount due for each day of delay. The right to compensation for damages is not affected. The Provider shall also have the right to suspend the Services in the event of default in payment of any claim by the Client.

6. USER ACCOUNT

6.1. **User account registration.** A corporate user account is available for Clients. When setting up a user account, the Client is required to enter his/her name and password and fill in basic identification data. Users of Client accounts are required to comply with these T&Cs. User account registration is free of charge, Provider's Services are subject to a fee in accordance with these T&Cs and the Contract.

- 6.2. **User account details.** The Client is obliged to provide true and accurate information in the user account.
- 6.3. **Commitment.** All actions made in the Client's user accounts are binding on the Client and it is the Client's responsibility to ensure that users take only those actions in the user accounts that they are authorized to take by the Client.
- 6.4. **Security.** Access to the user account is secured by a username and password, or other authorization features that may be applied when accessing the user account or when performing certain actions on behalf of the Client. The Client shall maintain confidentiality regarding information about the authorization elements used to access the user account.
- 6.5. **Misuse.** The Provider shall not be liable for damages incurred by the Client as a result of misuse of authorization elements or breach of the obligations of users of user accounts when using Jobsider.
- 6.6. **Blocking.** The Provider is entitled to block the authorization elements for access to the user account in order to ensure the security of Jobsider.
- 6.7. **To cancel a user account.** The Provider is entitled to cancel a user account in case of repeated violations of the T&Cs or if the user has not logged in for 1 year.
- 6.8. **Jobsider misuse.** Automated processing of information from the Jobsider tool or mining of the Jobsider database is not permitted beyond the normal use of the Client's user account without the prior consent of the Provider. It is forbidden to attempt to access any parts of the Jobsider tool which use has not been authorized by the Provider.

7. RULES FOR USING JOBSIDER

- 7.1. **User content.** The Client is responsible for content created or uploaded by the User in Jobsider, even if the Content was created using Jobsider tools, including content created using major language models whose services are used in Jobsider.
- 7.2. **Content of the Advertisement.** The Client is only entitled to publish in the Jobsider Advertisements with job offers for the Client that
 - 7.2.1. are in accordance with all applicable legal regulations and good morals and contain all legally required information;
 - 7.2.2. contain true and sufficiently specific and fair information about the job offered so that Applicants are sufficiently informed of the nature of the job and the working conditions,
 - 7.2.3. offers only one job (a multifunctional job, i.e. a job with several types of work performed by one person, is also considered a single job),
 - 7.2.4. are not detrimental to third parties or the Provider.
- 7.3. **Prohibited Content.** An Advertisement posted on Jobsider may only contain job offers and must meet the general requirements of decency and ethics. In particular, the content of Advertisements must not:
 - 7.3.1. be inflammatory, vulgar, incite violence, or encourage other illegal, immoral or unethical activity,
 - 7.3.2. promote sexual services or have sexual connotations,
 - 7.3.3. promote job offers with multi-level marketing elements,

- 7.3.4. contain advertising of the Client's products or services instead of advertising job offers,
 - 7.3.5. offer employment positions with a third party (unless the Client is an employment agency approved by the Provider),
 - 7.3.6. contain a direct link to the Client's job offer outside of Jobsider or invite people to register for an unspecified position or for the purpose of sending any type of advertising.
- 7.4. **Information on processing of personal data.** The Client is obliged to provide information on how it will process personal data of Applicants for each Advertisement published through Jobsider or to attach a link to such information to the Advertisement. The Provider will provide the Client with a sample text on the processing of personal data during the selection process. If the Client uses this sample text, the Client is obliged to adapt it to its own situation and is responsible for its truthfulness, accuracy and completeness.
- 7.5. **Interview chat content.** The chat interview is created based on requirements for the position. The Provider is entitled to determine the minimum and maximum number of requirements that the Client is obliged or entitled to enter for each Advertisement. If the Client changes requirements for the position, this automatically leads to a change in the chat interview. The Client is responsible for the content of the chat interview and the evaluation of the requirements. The Provider is not responsible for the truthfulness and content of the answers provided in the chat interview.
- 7.6. **Monitoring.** The Provider is entitled to monitor compliance with the rules regarding content of Advertisements, chat interviews and employment agencies. In the event of a breach of the rules, the Provider is entitled, at its discretion, to demand immediate remedy or to remove or temporarily remove the Advertisement, even without prior notice. The (temporary) removal of the Advertisement does not affect Client's obligation to pay the fees to the Provider.
- 7.7. **The right of moderation.** The Provider is entitled to modify the Advertisements published in Jobsider so that they comply with the rules of advertising, in particular to delete external links, modify the categories in which the Advertisement has been included so that they correspond to the text of the Advertisement, and make similar minor modifications that do not change the substance of the offer. The Provider is also entitled to suggest changes to the photographs in the Advertisement in order to maintain the desired visual design of Jobsider.
- 7.8. **Responsibility.** The Client shall be liable to the Provider for penalties or third-party claims brought against the Provider in connection with the Client's breach of law or this Contract. The Provider is entitled to refuse to publish an Advertisement or to remove or suspend a chat interview without compensation even if it is suspected that the content is in violation of legal regulations.

8. RULES FOR EMPLOYMENT AGENCIES

- 8.1. **Employment agency authorization.** In the event that the Client is an employment/recruitment agency (an entity which has the relevant authorization to provide employment for the purpose of finding employees or employing natural persons to perform their work for the user), the provisions of this Article shall apply in addition to the rules on advertising. The Provider is entitled to decide not to accept the Client as an employment agency, in which case the Client is not entitled to publish Advertisements for recruitment for its customers.
- 8.2. **Modification of advertising rules for agencies.** Employment Agencies are also authorized to use the Services:
- 8.2.1. for a third party who is a customer of the employment agency, or

8.2.2. for the purpose of assigning such an employee to a person who is a customer of the employment agency.

8.3. **Unauthorised use.** The employment agency is not authorized to:

8.3.1. procure Provider's Services to third parties,

8.3.2. to sell Advertisements on Jobsider directly or indirectly to third parties.

8.4. **Processing of personal data of Applicants.** The Client is obliged to provide information for each Advertisement about how it will process personal data of Applicants or to attach a link to such information to the Advertisement. The Provider does not provide sample information on processing of personal data for employment agencies, the employment agency is obliged to fill in its own text in the Jobsider tool before using the Services for the first time.

9. PERSONAL DATA

9.1. **Separate controllers.** In case of using Jobsider to publish and promote Advertisements, the Provider and the Client are separate controllers of personal data of Applicants. Applicant's reaction to a Client's Advertisement via Jobsider results in the transfer of personal data to the Client as another controller. The Client is fully responsible for processing of personal data of the Applicants obtained through Jobsider. The Client undertakes to process Applicants' personal data in accordance with data protection regulations. The purpose of Jobsider is to connect Applicants and Clients for the purpose of recruitment. In case of further processing of Applicant's personal data, the Client will always evaluate compliance of the processing with data protection regulations and inform Applicants about the processing or obtain their consent.

9.2. **No consents to the processing of personal data.** The Client expressly acknowledges that the Provider does not collect any consents from Applicants to be approached with job offers for other positions by the Client or to be listed in an employment agency database. The Client is not authorized to use the Applicants' personal data for any marketing purposes.

9.3. **Personal Data Processing Agreement.** Processing of personal data by the Provider as a DATA processor for the Client as a data controller is governed by the Personal Data Processing Agreement, which forms an annex to these T&Cs.

9.4. **Processing of Client's personal data.** Information about processing of personal data by the Provider when using Jobsider can be found [here](#).

10. INTELLECTUAL PROPERTY

10.1. **License to Client's materials.** The Client shall procure licenses or other authorizations to use all copyrighted works and other intellectual property presented in the Advertisements or stored in the Client's user account and bear all costs associated therewith. The Provider shall not be liable for any infringement of copyright by the Client as a result of the publication or use of the materials submitted by the Client. In the event that the Provider incurs any damages or costs in connection with the Client's breach of this provision, the Client shall compensate the Provider without undue delay after being requested to do so by the Provider. The Client grants the Provider a non-exclusive free (sub)license to the intellectual property presented in the Advertisements provided by the Client for the purpose of publishing the Advertisement in Jobsider and promotion. The license is not limited by territory.

10.2. **License to material supplied by the Provider.** The Provider grants the Client a non-exclusive free (sub)license to photographs that the Provider provides to the Client for presentation in the

Advertisement for the purposes of publishing the Advertisement in Jobsider and its promotion. The license is not limited in territory.

- 10.3. **Rights to Jobsider.** Client is not authorized to modify, copy or alter Jobsider or the Jobsider source code in any way. Client is entitled to use Jobsider in accordance with its purpose and user tools for its own use.
- 10.4. **Reference.** The Client agrees to the Provider's use of the Client's logo in connection with the presentation of the Client as a customer of the Provider for reference purposes.

11. REPLACEMENT OF DAMAGES

- 11.1. **Defective performance.** In the event of defective performance, the Provider shall compensate the Client by providing substitute Services in the corresponding value. The Client shall not be entitled to any other remedy for defective performance. Only Clients using fee-based Services shall be entitled to compensation for defective performance. The Provider shall not be liable for defects caused by insufficient software equipment of the Client and connection failures.
- 11.2. **Scope of compensation.** Provider's liability for damages shall be limited to the amount paid by the Client for the Services in the preceding 12 months before the damages occurred. The Provider shall not be liable for damages which it could not have foreseen at the time of conclusion of the Contract.
- 11.3. **Force majeure.** The Provider shall not be liable for damages resulting from force majeure. Force majeure also includes power outages, telecommunications service outages, sudden and unexpected unavailability of third-party services, especially technical services, which the Provider uses to fulfill its obligations, an ongoing SARS-CoV-2 pandemic or an adverse epidemiological situation for other reasons.

12. ACCOUNT AND CONTRACT CANCELLATION

- 12.1. **Account cancellation.** The Client is entitled to cancel any user account at any time without refund of unused Services. The Provider reserves the right to cancel all user accounts of the Client without prior notice.
- 12.2. **Termination of the Contract.** The Contract may be terminated, at the option of the terminating party, by notice:
 - 12.2.1. effective upon delivery of notice to the other party without a notice period, or
 - 12.2.2. with a notice period of 1 month from its delivery, or
 - 12.2.3. on the last day of the agreed membership period or the end of the package period, following after the delivery of the notice.

Unless otherwise stated in the notice, the contract shall be deemed to have been terminated in accordance with clause 12.2.1 above. Termination of all user accounts of the Client, whether by the Client or the Provider, shall also be deemed termination of the Contract.

- 12.3. **Refund upon termination of the Contract.** In the event of termination of the Contract by the Provider without any reason on the part of the Client (e.g. delay in payment for Services, breach of the Contract, unethical conduct towards the Provider or the Applicants), the Provider shall compensate the Client for unused Services in a pro rata amount. In other cases of termination of the Contract, the Client shall not be entitled to compensation for unused Services.

12.4. **Effects of termination.** Termination of the Contract shall effective *pro futuro* only. Upon termination of the Contract, all active Advertisements will be deleted without refund.

13. FINAL PROVISIONS

13.1. **Changes to the T&Cs.** The Provider may unilaterally change these T&Cs at any time, particularly with respect to the scope of services, financial terms, licensing arrangements, changes in laws, terms of use and other rights and obligations regarding the use of Jobsider. Changes shall be effective no earlier than 30 days after notification of the changes. The Client has the right to reject the changes and terminate the Contract on the effective date of the changes.

13.2. **Governing law.** These T&Cs are governed by the laws of the Czech Republic. The application of Sections 2389g - 2389s of the Civil Code is excluded.

13.3. **Local jurisdiction.** The court with local jurisdiction to resolve disputes arising in connection with a Contract concluded under these T&Cs is the court for the Prague 1 district.

13.4. **Efficiency.** These T&Cs are effective as of the 2.1.2024.

PERSONAL DATA PROCESSING AGREEMENT JOBSIDER

1. SUBJECT OF THE AGREEMENT

- 1.1. This Personal Data Processing Agreement (the "**Processing Agreement**") governs the rights and obligations between the Jobsider Provider and the Client regarding processing of personal data for the purpose of providing the Services under the Contract.
- 1.2. This Processing Agreement is entered into pursuant to Article 26 of Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (the "**GDPR**")
- 1.3. The Provider will process personal data obtained from or obtained for the Client by the Provider as a processor for the Client for the purposes of performance of the Contract.
- 1.4. Capitalised terms in this Processing Agreement have the same meaning as in the Terms and Conditions for Clients (the "**T&Cs**"). This Processing Agreement forms an annex to the T&Cs. By agreeing to the T&Cs, the Client also agrees to this Processing Agreement.

2. THE SUBJECT, PURPOSE, AND SCOPE OF THE PROCESSING

- 2.1. The subject of processing is the processing of personal data carried out through the Client's user accounts in Jobsider, i.e. it concerns the processing of personal data uploaded by the Client to the user account or received from the Provider in response to an Advertisement.
- 2.2. The purpose of the processing is to record and evaluate job applicants' fulfilment of requirements for Client's job offers.
- 2.3. The Provider will process personal data of applicants for employment with the Client in the following scope: identification and contact data, information from the Applicant Profile (not applicable to the Pre-screening Service), information obtained through the chat interview, interview refusal, interview evaluation and statistics.
- 2.4. In the case of the Pre-screening Service, no processing of job applicants' personal data by the Provider takes place other than in accordance with this Processing Agreement. Even if the job applicant is also a registered user of Jobsider, there is no combination of the data processed in the user profile of the registered Applicant and in the Pre-screening Service. However, in case of Applicants who have applied for a position in response to an Advertisement posted on Jobsider, clause 2.5 of this Processing Agreement shall apply.
- 2.5. In case of Services involving promotion of the Advertisement through Jobsider, the Provider is the controller of personal data of the Applicants who have responded to the Advertisement through Jobsider, as the Provider is also the controller of the personal data of such Applicants in the context of ensuring the operation of Jobsider. This Processing Agreement applies only to the processing of personal data carried out by the Client through the Jobsider user account.

3. RIGHTS AND OBLIGATIONS OF THE PARTIES

- 3.1. When processing personal data, the Provider shall comply with documented instructions of the Client. Instructions must be given in accordance with this Processing Agreement, mostly through the respective functionalities of the individual Services used on the basis of the Contract. Instructions resulting in an extension of Jobsider functionalities are not possible.

- 3.2. The Provider is entitled to involve another processor in the processing. The Provider shall notify the Client of the involvement of additional processors and allow the Client to comment on the change. The Provider shall ensure that the additional processor is obliged to comply with the terms and conditions of this Processing Agreement during processing.
- 3.3. The Provider shall maintain confidentiality of personal data and shall also bind its employees and other processors by the duty of confidentiality.
- 3.4. The Provider shall assist the Client through appropriate technical and organizational measures to comply with the Client's obligation to respond to requests to exercise the rights of the data subject and to cooperate with the Client in dealing with requests to exercise the rights of data subject. In the event that the Provider receives a request from a data subject to exercise rights relating to processing under this Processing Agreement, the Provider shall forward such request to the Client or refer the data subject to the Client with the request to exercise the rights.
- 3.5. The Client shall be responsible for informing data subject about personal data processing by the Client, whereas the Provider will assist the Client with fulfilling this duty in accordance with the T&Cs.
- 3.6. The Provider shall, taking into account the state of the art, the cost of implementation, the nature, scope, context and purposes of the processing, as well as the different levels of likelihood and seriousness of risks to the rights and freedoms of natural persons, implement and maintain technical and organizational measures to ensure the protection of personal data against destruction, loss, alteration or unauthorized disclosure of, or access to, personal data.
- 3.7. The Provider shall notify the Client of security breaches relating to personal data processed for the Client without undue delay after their discovery. The Provider shall cooperate with the Client in resolving the breach. Information about the security breach shall include especially:
 - 3.7.1. a description of the nature of the personal data breach in question, including, where possible, the categories and approximate number of data subjects affected and the categories and approximate number of personal data records affected,
 - 3.7.2. a description of the likely consequences of a security breach,
 - 3.7.3. a description of the measures that the Provider has taken or proposed to take to address the security breach, including, where appropriate, measures to mitigate potential adverse effects.
- 3.8. The Provider further undertakes to:
 - 3.8.1. assist the Client in ensuring the security of the processing of personal data, reporting personal data breaches to the supervisory authority and notifying data subjects of personal data breaches, and executing the data protection impact assessment, taking into account the nature of the processing and the information available to the Provider,
 - 3.8.2. prove, upon the Client's request, that it has complied with its legal obligations under the GDPR,
 - 3.8.3. allow the Client to conduct audits of the Provider's compliance with the contractual arrangements and the GDPR on at least 30 days' notice; the audit may be subject to a confidentiality agreement.
- 3.9. The Client shall reimburse the Provider for costs of activities related to the processing of personal data as a processor, which it performs at the request of the Client in the performance of its

obligations under this Processing Agreement, unless the instructions are carried out through Jobsider functionalities.

4. SPECIAL PROVISIONS FOR THE PRE-SCREENING SERVICE

- 4.1. The Provider guarantees that personal data processed within the Pre-screening Service (especially data from chat interviews) will not be disclosed to any parties operating large language model services (e.g. chat GPT, etc.). Such third parties will not be used to process personal data within the Pre-screening Service at all. This does not preclude the use of large language model providers for Jobsider functionalities that process no personal data.
- 4.2. Provision 4.1 above does not apply if the Client also uses the Service for publishing and promotion of Advertisements via Jobsider and the Applicant responds to an Advertisement published via Jobsider, in such a case the Provider also processes personal data for the purpose of operating Jobsider. In any case, however, the Provider uses third-party large language models exclusively for the processing it carries out as a data controller within the scope of Jobsider operation (i.e. not for data processing in the Client's user account).

5. TERMINATION

- 5.1. This Processing Agreement shall remain in effect for the entire term of the Contract and shall automatically terminate upon termination of the Contract.
- 5.2. Upon termination of the Contract, the Provider shall allow the Client to export the processed personal data from the Jobsider tool and shall set a deadline for doing so. After the expiration of this period, the personal data will be deleted, unless there is a legal reason for further processing on the part of the Provider.